

GOOD CONDUCT POLICY

The purpose of the Good Conduct Policy is to encourage every student to take responsibility for his/her actions. It is also intended to serve as a deterrent, which discourages students from engaging in illegal activities.

OA-BCIG has established standards for all students. Students who violate the provisions of the Good conduct Policy will be subject to penalties. This policy applies to student conduct both in and out of school and year round.

Co-curricular activities are offered as an option and a privilege. OA-BCIG encourages participation by our students in co-curricular activities. Such participation is an important aspect of a complete and well-rounded education, even though it is not a graduation requirement. A student's participation in co-curricular activities shall be revoked only after a fair and impartial application of the guidelines of this policy.

This policy covers the following activities: Athletics, Instrumental and Vocal Music Performances (not including Concerts by Concert Band, and Concert Choir as this is one assessment in the student's grade), Jazz Band, Drama Productions, Speech Contests, Quiz Bowl, all honorary and elected offices (e.g. Homecoming Court Class Officers, Student Council, etc.), Cheerleading, Drill team, Mock Trial, and any other school activity where the student represents the school (district) outside the classroom.

II. GOOD CONDUCT POLICY

A. VIOLATION OF POLICY

ITEM 1: Determination of a violation will be based upon: admission by the student, conviction by a court of law, or investigation by school administration (any student who, after a hearing before the administration, is found more likely than not, to have violated the Good Conduct Policy, will be subject to consequences as outlined in this policy). This investigation may include a report from law enforcement regarding pending charges. All reports from sources other than law enforcement, juvenile court, etc. are to be in writing and made in a timely fashion. School Administration can make a binding determination on whether the student committed a violation of the good conduct policy regardless of whether the student is actually charged or convicted in the court system.

ITEM 2: This policy pertains to all students in grades 7-12. Students are subject to the Good Conduct Policy once they complete 6th grade. Any offense of the Good Conduct Policy committed after the completion of the 8th grade will be treated as a first offense. Infractions will accumulate throughout a student's high school career.

ITEM 3: COMPLETION OF SEASON PROVISION: A student serving a suspension must complete the season in which the suspension is being served as a member in good standing. For example: A student/athlete who has previously only been a participant in volleyball violates the Good Conduct Policy in December. She elects to go out for track so as not to be suspended from volleyball. Her suspension will occur

in track. However, she must complete the track season in good standing, meaning that she must attend all practices during that season, must not be removed from the team for any reason, and must remain part of the team until the season (tournament or regular season depending upon the sport) concludes. If she does not comply the games/weeks served will not count, and the suspension will need to start at the beginning of the next activity they are involved in. Students are expected to attend every practice during a suspension, while there may be an occasional need to miss for things such as a doctor appointment, this will not be allowed to be a regular occurrence.

Suspensions that cannot be fulfilled due to the lack of remaining scheduled contests shall carry over to the next activity in which the student participates. If the student does not fulfill the requirement with the subsequent activity, suspension time will still need to be fulfilled at a later date before student is eligible again.

ITEM 4: APPEAL PROCESS: The building principal will be the person to make the initial investigation, and make a ruling. Should the student wish to challenge the principal's ruling, subsequent appeals would be to the superintendent and then the Board of Education. During the appeal process, the student's suspension will remain in effect. The initial appeal to the Superintendent must be made within 7 days of the decision of the principal's notification of the student and parent. An appeal to the Board Of Education must be made within 7 days of the decision of the Superintendent.

ITEM 5: CONTINUUM OF CONSEQUENCES

FIRST OFFENSE AND SUBSEQUENT OFFENSES: A Category B violation will move the student 2 steps on the Category A Violation List from where they are currently placed. Category A and B are not mutually exclusive. Each offense will move student along the continuum of consequences. For example; A student who violates the policy with a 1st Offense Category A violation, then incurs a 1st Offense Category B violation would be moved to the 3rd Offense Category A consequence. A student who receives a 1st Offense Category B violation, then is charged with a 1st Offense Category A violation would be subject to 3rd offense Category A. Each offense builds upon the previous offense regardless of category.

A. CONSEQUENCES FOR VIOLATIONS OF THE GOOD CONDUCT POLICY

CATEGORY A: Committing simple misdemeanor violations as defined by Iowa law (except for minor traffic violations, curfew and DNR violations), including illegal use, purchase and possession of alcoholic beverages and use, possession or purchase of tobacco products. Also, "gross misconduct" which is defined as conduct unbecoming a student at school or at school activities, this could include, but is not limited to, the use of offensive, racist or vulgar speech, bullying or harassment aimed at another person. Also, damage or destruction or theft of school property not exceeding \$300.00 in value would be a Category A violation.

Possession of alcohol includes being at a location or in a vehicle where alcoholic beverages are being illegally consumed. But, a student who has no prior knowledge of the presence and use of the illegal alcohol and takes reasonable steps to remove themselves from the situation as soon as possible shall not be considered in possession for purposes of this policy.

A student of any age using or possessing tobacco shall be in violation of this policy. For the purpose of this Good Conduct Policy e-cigarettes will be considered the same as a tobacco product.

FIRST OFFENSE: 2 weeks ineligibility from the date the incident is reported to the office. A minimum of 2 activities missed. Five hours of community service outside the school (Sheriff's Office, Ministers), and complete the Eligibility Form.

SECOND OFFENSE: 6 weeks ineligibility from the date the incident is reported to the office. A minimum of 6 activities missed. Ten hours of community service, a parent/student/ administrator meeting prior to regaining eligibility. Elected positions are suspended for one calendar year.

THIRD OFFENSE: 9 weeks of ineligibility from the date the incident is reported to the office. A minimum of 10 activities missed. Twenty hours of community service. A parent/student/ administrator meeting prior to regaining eligibility. Elected positions are permanently suspended.

FOURTH OFFENSE AND SUSEQUENT OFFENSES: Suspension for one calendar year from all activities.

BLATANT CAUSE: Bringing illegal substances such as alcohol/tobacco/drugs, onto the school's campus or having them in school vehicles, on trips, or at other school sponsored events, or attending any school sponsored event while under the influence of alcohol/tobacco/drugs is considered a blatant disregard for school rules and the Good Conduct Policy. 1st Violation - Student is moved directly to 2nd offense status – Category A following their first offense. 2nd Violation would result in suspension for one calendar year, from all activities.

CATEGORY B: Committing violations of Iowa law, which constitute serious, or aggravated misdemeanors or felonies and damage or destruction or theft of school property exceeding \$300.00 in value. Also, illegal use of controlled substances including use, possession, purchase or selling of said substances and the possession of "drug paraphernalia" as defined by Iowa law, O.W.I. and "zero tolerance" violations (defined as .02 but less than .10 of 1% of alcohol in the blood by weight or any amount of a controlled substance in the blood) and illegal use or possession of alcoholic beverages on school property or at school activities.

FIRST OFFENSE: 6 weeks ineligibility from the date the incident is reported to the office. A minimum of 6 activities missed. Ten hours of community service, a

parent/student/ administrator meeting prior to regaining eligibility. Elected positions are suspended for one calendar year.

SECOND OFFENSE: 12 Weeks of Ineligibility, Minimum of 10 activities missed, 20 Hours of community service, Parent/Student/Administrator meeting, prior to regaining eligibility, elected positions suspended for one calendar year, Counseling through an approved program.

THIRD OFFENSE: Suspension for One (1) Calendar year, from all activities.

FIRST OFFENSE AND SUBSEQUENT OFFENSES: Will move the student 2 steps on the Category A Violation List from where they are currently placed.

GUIDELINES:

Any students who commits an offense and is placed under the supervision of Juvenile Court Services or who receives a deferred judgment or sentence shall be considered in violation of the Good Conduct Policy.

If a student is found to be in violation of the Good Conduct Policy while serving under a suspension from a previous violation, the suspension periods will run consecutively.

If a student drops out of school while serving under the Good Conduct Policy, the consequences remain in effect until the suspension period has expired.